

## **WHERE DOES MY DUES MONEY GO?**

### **Totals Based on the 2017-2018 School Year**

<b><u>Professional</u></b>	<b>National (NEA)</b>	<b>State (NJEA)</b>	<b>County (UCEA)</b>	<b>Local (EEA)</b>	<b>Total</b>
Full Time	\$189.00	\$897.00	\$33.00	\$105.00	\$1,244.00
Full Time Low Earn	\$189.00	\$179.00	\$33.00	\$105.00	\$506.00
Part Time	\$106.00	\$448.50	\$16.50	\$0.00	\$571.00
Part Time Low Earn	\$106.00	\$179.40	\$16.50	\$0.00	\$301.90
¼ Time	\$64.80	\$448.50	\$16.50	\$0.00	\$529.80
¼ Time Low Earn	\$64.80	\$179.40	\$16.50	\$0.00	\$260.70

<b><u>ESP</u></b>	<b>National (NEA)</b>	<b>State (NJEA)</b>	<b>County (UCEA)</b>	<b>Local (EEA)</b>	<b>Total</b>
Full Time	\$115.50	\$438.00	\$16.50	\$52.50	\$622.50
Full Time Low Earn	\$115.50	\$87.60	\$16.50	\$52.50	\$272.10
Part Time	\$69.50	\$219.00	\$8.30	\$10.00	\$306.80
Part Time Low Earn	\$69.50	\$87.60	\$8.30	\$10.00	\$175.40
¼ Time	\$46.50	\$219.00	\$8.30	\$10.00	\$283.80
¼ Time Low Earn	\$46.50	\$87.60	\$8.30	\$10.00	\$152.40

- ✓ **Low earnings category applies to NJEA dues only. Low earnings value subject to change. Low earnings threshold for 2017-18 is \$19,110**
- ✓ **¼ Time applies to NJEA dues only. ¼ time is for those working less than 10 hours a week**
- ✓ **Full Time: 20 hours or more per week. Part Time: Less than 20 hours per week.**

<b><u>2-Hour Lunch Aides</u></b>	<b>National (NEA)</b>	<b>State (NJEA)</b>	<b>County (UCEA)</b>	<b>Local (EEA)</b>	<b>Total</b>
Part Time	\$69.50	\$219.00	\$8.30	\$10.00	\$306.80
Part Time Low Earn	\$69.50	\$87.60	\$8.30	\$10.00	\$175.40
¼ Time	\$46.50	\$219.00	\$8.30	\$10.00	\$283.80
¼ Time Low Earn	\$46.50	\$87.60	\$8.30	\$10.00	\$152.40

- ✓ **Low earnings category applies to NJEA dues only. Low earnings value subject to change. Low earnings threshold for 2017-18 is \$19,110**
- ✓ **¼ Time applies to NJEA dues only. ¼ time is for those working less than 10 hours a week**
- ✓ **Full Time: 20 hours or more per week. Part Time: Less than 20 hours per week.**

**ESP - support staff**

1) Full Time (\$622.50) - Secretaries, Security, Assistants, CDA's, Computer Techs, 6 hour general workers, Multi Purpose Bus Attendants, Custodians, Bus Drivers, Cook Managers, etc., who work 20 hours or more and earn more than \$19,110.

2) Full Time LOW Earners (\$272.10) - 6 Hour General Workers; Multipurpose Bus Attendants, etc., who work 20 hours or more BUT earn less than \$19,110.

**PROFESSIONAL** - Teachers, Guidance, Social Workers, Nurses, etc.

Full Time (\$1,224.00) - all professional falls into this category.

**2-Hour LUNCH AIDES** - (they have always been a separate category)

**Part-Time LOW earners** - (\$175.40) - they work 10 hours a week and make less than \$19,110.

**NEA: National Education Association, NJEA: New Jersey Education Association, UCEA: Union County Education Association, EEA: Elizabeth Education Association**