



EEA

Elizabeth Education Association

June 29, 2017

Dear EEA Members,

The EEA is pleased to announce that with the advisement of the NJEA attorneys, a settlement agreement with the Elizabeth Board of Education has been reached on the K-8 instructional time grievance arbitration. This settlement compensates members now and eliminates the numerous risks associated with a continued long arbitration and the uncertainty of the final outcome.

The Settlement is based on the number of excess periods that have been quantified per member and a payment formula that will be applied. Members impacted by the k-8 grievance will be contacted by the Elizabeth Board of Education, via letter, outlining the amount of excess periods they were scheduled to work over the contractual obligation and their respective payment as part of the settlement.

Accompanying the letter from the Board of Education, will be a release statement for members to sign. The release has been reviewed and evaluated by our NJEA attorneys. Please be advised that your signature on this document is required for payment and acknowledges final settlement of this matter on your individual behalf.

After the execution of the settlement and receipt of checks, the EEA will provide opportunities for members to speak with the attorneys of record and EEA Representatives.

Please visit the EEA website, www.elizabetheda.org to review copies of the letters from the attorneys. The release form will be posted to our website as soon as it becomes available from the attorneys.

Thank you,

Joseph Cortico
EEA President