

Executive Committee Meeting Representative Council Meeting

Meeting called to order: 4:40 on December 14, 2017

Minutes and Correspondence - Marie Tichenor

- Motion to accept- Peter Crickellas seconded by Scott Donner
- Motion passed

Treasurer's Report – Kathy Conroy

- Report reviewed no questions were asked
- Motion to file for audit by Scott Donner and seconded Annice Benamy
- Motion passed

President's Report- Given by Jon Lippi First Vice President

- Overnight for Representative training in January; get your paper work in to Joyce ASAP
- K-3 meeting with Olga Hugelmeyer went well; promised to get answers on teacher concerns about Ed-Connect, CLI, and technology.
- Grievances meeting with board attorney on December 20, 2017
- 11 month bus drivers usually report to work for 3 days during the December holidays; the union and the Board of Education came to an agreement that they did not need to report to work during this holiday
- Secretaries will have to report to work during the holiday break as in the past
- Board of Education will not be shutting down schools because there are projects that need to be done with no student in the classrooms
- School had a 2 focus meeting where members presented their concerns
- K-8 update- forensic accountant information is coming, and a development may soon be possible for our members

Motion to suspend agenda; Scott Donner seconded by Richard Pulsfort

Constitution and bylaws discussion; committee changes presented in a hand out by Laura Mucci:

- Discussion on second Vice President becoming a dedicated position to a non-certificated staff member
- Motion was passed by executive committee to accept this change
- Now we are presenting it to Representative Council
- Marilyn Portela makes a motion to approve and vote on second VP motion as amended
- Voting results: 24 approved 21 against
- **Changes discussed one by one**
 - Discussion on transition period for new officers
 - Installation of Representative Council now in October- article 5-3b
 - Article 1 section 2a- correction to second Thursday not third
 - Treasury discussion on law and requirements- article 3 Sections 4-5l clarifying of language
 - Article 6 section 5a- separate boxes for voting for the different contracts amended to one box
 - Election discussion on nominations by committee; we suggest getting rid of nominations committee altogether in the bylaws- Article 7 section 1 and now have members self-nominate as has been done in past practice
 - If a member decides to run after the dead line they can run with 25 signatures; Article 7 sections 2a, 2b
 - Discussion on April 10th as election deadline which caused many problems; Article 7 3b
 - Added to the bylaws-No polling electioneering within voting area
 - **Motion** to accept the revision as amended by the committee- Brad Cohen
 - No opposition
 - General membership meeting in January to pass changes in the constitution and bylaws

- Could we look into another venue than school 1 since there is a mold issue at school 8?

Membership – Maria DaSilva/Jennifer Laranjeira

Rep fee packets are out

Pride Committee –Annice Benamy/Elizabeth Dos Reis

All receipts were received and sent in on time

C.A.R.E- Dawn Lippi

See written report on table

Workshops – Sharon Calixto / Mark Sacklow

- None this month look for emails in the new year

Health and Safety- Brad Cohen/Laura Mucci

- Meeting in the New Year with Mr. Couto as to what is meant by acceptable levels? No mold is acceptable
- School 2 has mold issues as well
- Archdiocese aren't they responsible to remediate the mold since they own the buildings?
- Water fountain issue in school 15

Scholarships- Peter Crickellas/ Lisa DiNitto

- Committee will get student packets out in January

Instructional Committee-Scott Donner/Pratibha Malholtra

Please send information about observations so we can track and present specific data at our meeting to the administrative team

Old Business

- Adam Silberman- stairs at Hamilton; danger concerns
- Request for a RTI Hot News about putting in the time card for using your prep to attend these meetings

New Business

Workload concerns were discussed:

- Science meeting can supervisor request us do extra work?
Teachers are asked to use evidence statement to design assessment this was sent in an email with a due date
- All this does is helps quantify the program; it does not help student learning
- More and More grade level meetings
- Cancel duties to input data is fine
- Reporting student accountability into power school discussion
- Stipends concerns at high school and clarification of contractual language is needed
- Move forward with a hot news once a month to keep members updated
- CDA that called out was not given a substitute; teacher was left to work alone
- CDA must be in the room it is state law
- Discussion on when an In class support teachers is out; no substitute reports

Motion to adjourn: Annice Benamy seconded by Lisa DiNitto