

Executive Committee Meeting       Representative Council Meeting

*Meeting called to order: at 4:30 on January 11, 2018*

## Minutes and Correspondence - Marie Tichenor

- Add Date to December Minutes
- Motion to accept as amended- Daniel Maldonado seconded by Richard Pulsfort
- Motion passed

## Treasurer's Report – Kathy Conroy

- Account summary was given – no questions were asked by the council
- Motion to accept- Scott Donner seconded by Jennifer Laranjeira  
Motion passed

## President's Report- Joe Cortico

- John Griffin questioned the vote on Constitution and Bylaws revisions at the December 2017 meeting. He felt there was not a quorum at this meeting
  - Our NJEA lawyer reviewed our constitution and reported that we did have the majority of buildings represented. However 2/3 of the EEA categories (members from the different contract booklets) are needed for a quorum (half plus 1)
  - We were short in the categories to complete a vote
  - Committee met again and reworked some language with the lawyer's advice -presentation to follow President's report
- RA training overnight in January went well -Janus decision was discussed with the Representatives
- Due to this upcoming ruling on the Janus decision; NJEA consultants may be contacting several representatives to discuss concerns members may have about the union
- Letters were sent to people who felt they are owed more money or were not captured on power school for the K-8 settlement
- Superintendent is committed to resolve why members are asked to give up preps; this will be monitored and addressed accordingly
- On December 20, 2017 the EEA was told at a grievance meeting with Administration- that all outstanding grievances for medical waivers will be addressed in the February board meeting

- Sick bank meeting was canceled at last minute
- Joe addressed Representative Council about the EEA needing to have:
  - Unity which can only make us stronger
  - How false information can only fracture our goals
  - “So let’s strengthen our union by talking and communicating right here in representative council”
- Tim Smith’s letter on K-8 grievance summarized by Dominic Giordano
  - There are 2 classes of people-those who disagreed with the amount and those not captured at all in the settlement.
  - Some members claim amounts went up, while others did not,
  - No one can get more if they accepted the claim
  - Forensic records are only with attorney
- Clarification on the date 6/24/18 is the deadline for filing a claim only; it is not the claim review date
- Motion to end discussion on K-8 grievance- Tanya Tenturier seconded by Annice Benamy
  
- Motion to suspend meeting agenda to vote on Constitution and Bylaw revisions- Scott Donner and Jennifer Laranjeira
- Drew Thomas explained that the committee suggests changing categories to worksites as defined by 10 or more members Article 2 section 2 of the Bylaws
- We removed the suggested change of the 2nd Vice President’s be dedicated to a support staff member
- Ballots were made available  
Ballots counted by KC, Jon Lippi, and Drew Thomas –results 57- yes 5- no
- Now the bylaws will be put to a General Membership vote

- Joe asks the Representative Council for approval for the following people to be on the 2018 nominating/election committee-, Laura Mucci Chairperson, Alfonsina Scaglia, Micheal Dayton, Sonia Hunter, Vernon Spencer, Richard Pulsfort, John Griffin, Fern Perez-Goni, Otis Rivera, Tanya Tenturier
- Substitutes: Ezzio Bustamante, Elizabeth Dos Reis, Annice Benamy, Anthony De Pasquale, Paul Martins

Motion to accept the names for elections committee- Barbara Meigh second Lisa Di Nitto

## Legislative- Stanley Brown/Ezzio Bustamante

- January 20<sup>th</sup> will be The Women March on New Jersey 11-1p.m. in Morristown

## Membership – Maria DaSilva/Jennifer Laranjeira

- Dues were broken down as to what comes to the local
- There are 3650 members
- 83 full time rep fee payers

## Pride Committee –Annice Benamy/Elizabeth Dos Reis

- Upcoming events sponsored by the PRIDE in public education:
  - Winter basket ball Michael hunter
  - Poetry festival -flyer going out soon; festival is at the end of April

## Communications– Anthony De Pasquale

- EEA Newsletter will be making a comeback in a paper edition and will be organized by Drew

## Social Committee - Fern Perez/Jennifer Savocca

- Looking into NJ Devils tickets

## Scholarships- Peter Crickellas/ Lisa DiNitto

- Scholarship applications are going out soon

- Mike and Lisa will work on fund raiser/social event to benefit the scholarships for our students

## C.A.R.E- Dawn Lippi

- See report on table

## Grievance – Diane Bliss, Elementary Tanya Tenturier- Middle School Ed D'Alessandro High School

- Luncheons in January/February/March at School (s) 30, 51, 25, and the Academy of Finance
  - These schools were chosen because they have no union representatives in the building

## Workshops – Sharon Calixto / Mark Sacklow

- Tax workshop - February 15th
- Support staff weekend - February 23-24th
- Sharon Calixto is looking into workshops on FLMA as well as one about tenure in hopes to attract the younger members

## Instructional Committee-Scott Donner/Pratibha Malholtra

- The Chairperson asks that tech issues and concerns be brought to their attention since Alberto A. Marsal will be attending the IAC meeting
- Classroom printers being taken away from teaching staff conversation

## **Old Business**

- None

## **New Business**

- Renaldo Cruz contacted Joe to solicit help in the state trooper coat drive; discussion followed
- Motion to send coat drive information to members by Annice Benamy; seconded by Maria Vindas



- Economic Teachers were let go and now seniors need an economics course for graduation requirement; students are now expected to take an online course to get the credits they need
  - Concerns that this is outsourcing a discussion followed; Can this be considered an unfair labor practice? Rose Holtz will look into it

*Motion to adjourn:* Annice Benamy seconded by Jennifer Laranjeira