

*Meeting called to order: 4:35 on April 19, 2018*

## Minutes and Correspondence - Marie Tichenor

- Motion to accept as written-Annice Benamy; seconded by Mark Sacklow
- Motion passed

## Treasurer's Report – Kathy Conroy

- Treasury report read and explained
  - Philanthropic is where we get the scholarship money
  - Education Law Center donation
- Account Balances reviewed
- Motion to file for audit Maryland Annice Benamy

## President's Report- Joe Cortico

- Congratulated all candidates for running in the April elections
- Welcomes Anne Eiring and John Griffin aboard as officers
- Jon Lippi and Kathleen Conroy thanked for advocacy and dedication
- Thanked Laura Mucci for outstanding job with the elections
- Thanked the election committee members for their dedication
- Medical waiver; final members paid by June and approved tonight at board meeting
- Call Kim Babbitt if you feel you are entitled to Medical waiver
- Round table meeting with board members
- Revised calendar - June 26<sup>th</sup> will be a half day for students and June 27<sup>th</sup> everyone has half day
- New calendar out for 2018-2019:
  - Support staff will be out for Christmas break
  - Professional Development will be one full day before school opens
  - One full PD day for staff in October
- Date for negotiations were requested
- College professors losing health plan; passed the house now onto the assembly; Will have to push back on this as a union

- James Frasier of Union County asked that we support Willingboro Township paras and security guards against privatization threatening their district

## Legislative- Ezzio Bustamante

- Joe Cyan spoke at Legislative dinner; NJEA needs to be visible and vocal; take action call and write

## Membership – Maria DaSilva/Jennifer Laranjeira

- Rep. fee payer members that changed over to full membership; approx. 70

## Pride Committee –Annice Benamy/Elizabeth Dos Reis

- Poetry contest 58 readers and musical performances; Dwyer auditorium; starts at 6pm April 26, 2018
- Senior scholarship awarded in May
- Community involvement; NJEA wants this and they pay community service organization
- Meeting 2018-2019 planning upcoming in May

## Communications– Tanya Tenturier

- Newsletter meeting was held this month
- Meeting Highlights went out last month

## Social Committee - Fern Perez/Jennifer Savocca

- Retirement dinner is last Thursday in May 24, 2018 at Castle in Roselle Park

## PAC – Antonio Almeida

- UCEA Legislative Dinner Chapter 78 conversation
- Joe suggested an NJEA Sponsored walk out day in the whole state

## Workshops – Sharon Calixto / Mark Sacklow

- May 2, 2018 yoga/mindfulness workshop at Valenca's
- New Members Workshop - May 16, 2018 (1-3 years within district)

## Health and Safety- Brad Cohen/Laura Mucci SEE report

- Mold at school 6 in teachers room; Person that reported this did a great job by having explicit details and followed up with custodian and principal
- Committee has look into the status of work orders for the mold at School No. 6
- Air quality concerns at School No. 15; committee questions if an air quality test was done; painting over mold instead of remediating seems to be how they are treating this
- Basketball hoop sting handing since the beginning of the year; concern that this is dangerous for the students on the playground
- School No. 87 reports light fixtures in Room 207A need repair and leaks in several classrooms on the third floor
- School No. 8 sewer line needs to be capped and follow through on air quality report
- Mice issue as well now at School No. 8

## Scholarships- Lisa DiNitto

- Scholarship - over 100 applicants
- EEA Athletic Scholarship - proceeds come from tournament in the summer

## Instructional Committee-Scott Donner/Pratibha Malholtra

- Meeting changed to Friday - Alberto Marcel coming and is interested in getting feedback on new roll-outs and getting regular feedback updates from teachers

- They created platform and staff must use EPS platform; devices are not configured with personal accounts; that is why people are having difficulties
- Microsoft Office 365; please use and give us feedback; work on giving notice "working group" techs are not teachers but "fruitful partnership"

## Budget Meeting-

- Committee will meet this month to make the 2018-2019 budget: the members are Gina Cortico, Drew Thomas, Anne Eiring, Kelly McCracken, and KC Conroy

## Community Liaison- Michel Hunter/ Maria Vindas

- Mr. Jilus Wilnes - EPS Community Liaison is very interested in NJEA's "Daddy and Me" program

## Public Relations/ Media- David Ayd/Erick Kulick

- EEA soccer going well; many more people getting involved

## **Old Business**

- Aflac - when will it start? Aflac has been in several building already meeting with members
- K-8 grievance - As of yesterday EEA accountants and board accountants will get together and hope to settle by June
- Board is waiting for one "pay day" package for the remaining K-8 settlements

## **New Business**

- Lisa Di Nitto Motion to vote and discuss Attendance Policy for Executive Committee which includes officers; seconded by Jennifer Laranjeira

- Joe describes Executive Attendance Policy; confirmed with NJEA lawyer that there are things in this policy that do not need rep council approval
- Council will only be considering #2 and #3:
  - #2 - You will be allowed to miss two Executive meetings and two Representative Council meetings
  - #3 - Thereafter, your stipend will be pro-rated and will be deducted 1/8 for each meeting not attended
- Make up missed session; can make up by attending additional events sponsored by the EEA and approved by the President.
- Item #5 speaks to quorum for meetings and the need for executive members giving 24 hours' notice if you are NOT attending
- Item #7 is deleted- will now use constitution language in its place
- Each standing committee use constitutional language as well
- Summer hours is not inconsistent with past practice
- Questions: Why is this policy so rushed? - new members for Executive Committee will be nominated in May by the President
- Discussion on policy and as to the feeling of it being imputative
- How executive members are chosen was discussed
- Email president to show interest in a committee
- Lippi reminds body that they are straying from the motion
- Vote is called:  
35 in favor vs 10 not in favor of attendance policy for Officers and Executive Committee
- Now that this attendance policy is in place, Executive members have the expectations in writing before they accept the position/nomination
- Ayd - attendance at rep council sucks; believes reps should be required to attend training to be more informed
- Motion to move forward from policy discussion



- Lease is due; this building is being sold in 3 months with 30 days to vacate
  - People buying are interested in keeping the EEA
  - Verbal commitment for 6 months at current rate
  - Contacted a realtor and much more expensive for less space

*Motion to adjourn:* Lisa Di Nitto seconded Annice Benamy