

Executive Committee Meeting Representative Council Meeting

Meeting called to order: June 14, 2018 at 4:35

Parliamentarian: Kelly McCracken

- Address the President not individual members
- Please no video or recording devices
- Treat each other with respect
- Project VERITAS was discussed

Installation of New Officer- Marie Tichenor

- John Griffin- 1ST Vice President
- Anne Eiring- Treasurer

Minutes and Correspondence - Marie Tichenor

- Motion to accept- Laura Mucci and Mark Sacklow
- Motion passed

Treasurer's Report – Kathy Conroy

- Scholarship fund is through donations
- Recommendation of six months of savings discussed
- Motion to accept- Tanya Tenturier seconded by Elizabeth Dos Reis
- Motion by Treasurer Kathleen Conroy that we approve to spend funds for an additional office computer seconded by Tanya Tenturier
- Motion passed

Budget Committee

- Council was given opportunity to look at the budget for the last month; now you will have the opportunity for questions
- Motion to approve the 2018-2019 Lisa DiNitto and second by Fern Perez-Goni
- Discussion on stipends:
 - Who will be here to file grievances?
 - Tanya the Grievance Chairperson will come after school to file
 - Why do some people hold two positions? It is due to their experience/expertise in certain areas
- Discussion on Communication Director position:
 - Duties of the Communications Chairperson were distributed in written format

- On the amount of the stipend, President Cortico explained that the position existed and was held by Jon Lippi before he was appointed 1st Vice-President, at a stipend of \$11,000.
- The position deals specifically with communications and in no way will Mr. Lippi be doing the job of an officer.
- The position was never challenged at the Budget Committee meeting held in April, nor was it challenged at any Executive Committee meeting.
- A suggestion was made that all Executive Committee members receive the same stipend. The response was that not all positions are the same; some require a greater commitment and time than others.
- Computer Virus protection was \$600-800. Now it is a monthly fee; we used to pay per visit which was getting costly
- Pride budget will change as it will be paid back through NJEA funding
- Dues increase by NJEA will be put in front of the RA caucus for a vote
- Real estate question on commercial property tax, it's not included in several buildings while others include it
- Kathleen Conroy calls the question to a vote
- Ballot voting took place
- 48 yes - 15 no
- Motion to accept 2018-2019 budget passed

President's Report- Joe Cortico

- President Cortico thanked outgoing officers Jon Lippi and Kathy Conroy for their service. He also thanked both the outgoing and incoming Executive Committee members.
- Rice letters - increment withholding and nonrenewal discussion:
 - The EEA has had some success restoring jobs to people who were non-renewed for next year.
 - Met with members June 13th who received a Rice letter
 - June 18th is an additional date for members to meet with NJEA consultants about their Rice letter
 - Donaldson hearing difficult to win; EEA does not recommend attending board meetings when they discuss your non-renewal

- Discuss PRIDE events and workshop ideas
- President Cortico thanked committees and members for the success of:
 - Scholarship/Retirement Dinner
 - Special Olympics held in conjunction with Special Services
 - Portugal Day Parade
 - Spring Soccer League.
 - Thanks to our UNISERV Rep Dominick Giordano for facilitating a meeting with the incoming officers
- Building search, no response from properties manager; New owners sound like they may keep us as tenants
- K-8 letter extension was granted until August 31st which gives individuals the opportunity to accept their settlement.
 - President Cortico thanked the attorneys
 - Lawyer will send out letter to members about the extension
- Contract Books: Corrected proofs will be reviewed by the officers and then sent to the Board for review
- We hope to have the contract booklet in the hands of our members by September 2018

Legislative- Ezzio Bustamante

- NJEA Political Leadership Academy is a training program for members who are thinking about running for public office –Held on August 25,2018 in Trenton
- NJEA lobbying day June 28, 2018 in Trenton

Membership – Maria DaSilva/Jennifer Laranjeira

- Jennifer sent out personal notes with applications to rep fee payers. She only sent out 20 as a test, 10 came back with an application to join. They only owed 1 month back dues not all the way back to September.

Pride Committee –Annice Benamy/Elizabeth Dos Reis

Special Olympic, sporting events, scholarship dinner were all a huge success

Social Committee - Fern Perez/Jennifer Savoca

See presidents report

Grievance – Diane Bliss - Elementary, Tanya Tenturier - Middle School, Ed D'Alessandro - High School

- Arbitrator and board attorney discussed the grievance on 3 minute passing time for block teaching
- Hope to solve before going to arbitration

PAC – Antonio Almeida

- PAC screening committee

Workshops – Sharon Calixto / Mark Sacklow

- New member's workshop very successful

Health and Safety- Brad Cohen/Laura Mucci

- With high temperatures expected there should be no fans attached to an outlet
- Extension cords are only approved for science teachers due to the nature of their job

Scholarships- Peter Crickellas/ Lisa DiNitto

- See report
- Among next year's fund-raising ideas: a family paint day
- May possibly add a Cosmetology scholarship and a Culinary scholarship

Instructional Committee-Scott Donner/Pratibha Malholtra

- Letter going out

Community Liaison- Michael Hunter/ Maria Vindas

- Basketball program is a great way to encourage community involvement
- Michael looking for volunteers to help with summer basketball

Old Business

The Janus decision will most likely come down by end of June. Look for NJEA message which to be forwarded to our members

New Business

- Half day release language on page 12 of contract was read in response to John Griffin's question on Communication Director's and Vice President's release time
- Looking for 2 people here in the afternoon
- There were 2 half day releases in writing; one person from executive position and Vice President if a high school person
- President Cortico doesn't see only one release happening
- Will have conversation with Superintendent about these releases
- Motion to end conversion on release time - Tanya Tenturier
- Motion carries
- K-8 passing time grievance- many teachers don't get the passing time due to block scheduling and not switching classes in the lower elementary. The grievance was filed in February 2018.
- A member has been paying for Family health benefits even though she notified HR that her husband passed away. She wants only to pay for a single person. Joe will get member's name and contact information after the meeting.

Fern Perz -Goni make a motion to adjourn; seconded by Brad Cohen