

Executive Committee Meeting Representative Council Meeting

Meeting called to order: Pres. Joe Cortico at 4:30 P.M.

All were welcomed back, and officers were introduced.

Parliamentarian: Kelly Villanueva McCracken

"Please turn off all electronic devices."

Minutes and Correspondence - Marie Tichenor

- Marilyn Portela to accept the June 18, 2018 Minutes as printed; seconded by Brad Cohen
- Motion passed

Treasurer's Report – Anne Eiring

No report as yet. Forms need to be filled out with the bank. There will be a report next month.

President's Report- Joe Cortico

The officers and several Executive Committee members attended Summer Leadership during the month of August in Atlantic City. This was highly appreciated.

- Pres. Joe Cortico & Vice-Pres. John Griffin attended meetings over the summer for the K-8 Grievance. This has not been resolved to our satisfaction. The attorneys are still working on this.
- The BOE is eager to start negotiation discussions. A scatter gram, to see what the total salaries are, should be ready at the end of the month.
- There will be an overnight workshop offered to Head Reps (30 people) at the Holiday Inn in Clark in October.
- Food Services – New contract letters were sent out to correct salaries. The BOE has the right to all salary errors.
- Longevity – a member has to complete 15 years, then longevity pay is received in the 16th year and only in September. A question was raised on where to find the language for the correct amount. There is an addendum online in the contract for 2012-2015.
- Most issues will be handled by the following officers and executive committee members:
 - PreK-3 Marie Tichenor
 - 4-8 John Griffin or Anne Eiring
 - ESPs Drew Thomas
 - Mitchell Bldg. Joe Cortico or John Griffin
 - High Schools Joe Cortico
 - Evaluations & Rebuttals Jon Lippi
 - Grievances Tania Tenturier
- There will be a PAC Screening Committee this year for the possible endorsement of BOE candidates. Ezio Bustamante will be the chairperson. Six people from the Rep Council need to be appointed to serve on the committee. (PAC proceedings were then explained).

- The floor was opened for questions:
- Question: When will we receive newly printed contracts? The contracts did not go out to the printer as yet. There is editing that has to be done.
- Question: Where is contract language that states the 7th period does not have instructional time? The Intervention period should not have lesson plans or grading.

Discussion followed.

- "Missing Grade Report" – this issue will be brought up to the superintendent.
- Vice-President John Griffin took over the meeting at this point.

Legislative- Ezzio Bustamante/David Ayd

- Gov. Murphy has agreed to support legislation to change Chapter 78.
- Terrie Kennedy (retiree) gave a report on the new Medicare change for retired members.

Membership – Chairperson: Jennifer Laranjeira; Assistant chair Kathy Conroy

- Rep Fee payers will no longer have payroll deductions. They will be contacted and are now considered "potential members". Members who wish to terminate must do so within 10 days of employment date or wait for Jan. 1st or July 1st.
- There have been 105 out of 120 new hires who have become new members

Grievance-Chairperson: Tanya Tenturier; Assistant Chair: Ed D'Alessandro

- Two Meetings were held with NJEA Uniserv reps over the summer.
- There was a successful arbitration last week. Two arbitrations were withdrawn and two more were settled.
- There are 16-20 more cases slated to be heard from now to December.

Communications-Jon Lippi

- The following will continue to be sent out: Reminders, Highlight Sheet, Friday Updates, EEA Newsletter, and Minutes from each meeting will be posted on the EEA website.

Social Committee - Fern Perez/Virginia Cortico

- The committee is currently working on getting busses for the NJEA Convention in November.

Negotiations- Richard Pulsfort/Marilyn Portela

- A survey will be sent out to members regarding issues for negotiations.

Special Committees:

PAC – Ezzio Bustamante

- 6 members stepped forward to become members of the PAC Screening Committee: Alison Gibson, Kelly Edmonds, Fern Perez-Goni, Lorraine Pugaczewski, Carol DiGerolamo, and Demetria Demoleas. An election was not necessary.

C.A.R.E- Dawn Lippi

- Report was distributed. Cards have been sent out.

Sick Bank- Kathleen Conroy/Helen Berlinski/Michael Cortico/Kelee Mitchell-Hall

- We are still trying to hammer out the language with the BOE.

New Business

- Benecard – 75 members have been denied therapeutic drugs. This plan is not equal to the previous plan. A suggestion was made to send out an email to collect data from members who are having difficulty. A lengthy discussion followed.
- Pre-K – “time sheets” are being filled out. Teachers are working 300+ contact minutes. Teachers are missing preps and lunches. EEA will bring issues up to the superintendent. A suggestion was made to contact Marie Tichenor and have a Focus Meeting.
- Power School – this is too slow. A suggestion was made to use “Google Chrome”.
- Professional Development – There are many complaints regarding training.
- Ed Connect is not working correctly for K-1 teachers
- Not enough lunch aides and it doesn’t appear the district is hiring any.
- Unified PowerSchool system, slow, too many steps, etc. We will take this up with the Tech department.
- Administrator are expecting teachers to stay past contractual time
- Vice president John Griffin pointed out members have no obligation to perform any duties after their workday ends: stand your ground
- Many computer problems discussed:
 - Dunn center computer systems were not serviced thus not able to put in a ticket for help
 - Technology needs to be addressed; Contact Daniel Sevilla
- 3-minute passing concern discussed
- After school jobs internal application there doesn't seem to be any seniority system in place: the EEA does not control that part of our members day except to bargain for the salary of the different programs
- Issues with teachers instructing health classes. Send schedules to John Griffin
- Is data from survey being broken down to sub groups?
 - NJEA is handling calculating the data
- Scholarships update given by Kathleen Conroy;
- New Scholarship from the Class of 1998



- Looking to set up a Culinary Scholarship
 - Dollars for scholars is another avenue the committee is looking at local businesses would provide scholarships for Elizabeth High School students
-
- *Motion to adjourn:* Carol DiGerolamo, and Fern Perez-Goni