



Executive Committee Meeting Representative Council Meeting

Meeting called to order: on January 10, 2019 at 5:00

Parliamentarian: Joe Cortico reports for Kelly Villanueva McCracken

- Turn off cell phones; please keep private conversations outside the room

Minutes and Correspondence - Marie Tichenor

- Motion to accept as written by Laura Mucci seconded Mark Sacklow
- Motion passed

Treasurer's Report – Anne Eiring

- Met with accountant this week and established guidelines for reporting
- Will be reporting one month behind as per request of accountant
- This month is shown as 2 months
- Credit card items are put into the correct category by the accountant once she receives the bill for the month
- Athletic Scholarship is in the incorrect place in the report
- Annice Benamy requested to remove the Athletic Scholarship from the Pride budget line
- Motion to file for audit: Fern Perez-Goni seconded by Anna Kroik
- Motion passed

President's Report- Joe Cortico

- President Joe Cortico welcomes back the Representative Council and wishes everyone a Happy New Year
- Before the holiday, we had a meeting with the BOE to discuss the scatter gram
- January 23, 2019 a new negotiation meeting will be held to exchange contract proposals
- We are continuing to work on the printed contract up to the 2016-2019 settlements
- Email are going to the 'Junk Email' file when sent from the EEA; filters maybe the problem
- It is recommended to open the Junk file and accept any email from the EEA, that should solve the problem
- Still working on the petitions; we have 803 signatures
- Meeting with the Superintendent and officers



- Discussed Setting up a meeting with Power School to discuss the many concerns
- Benecard report; Olga said she will call a meeting with the Benecard representative and the Broker to discuss the many concerns
- 6th period stipend CLI, intervention, and Pre K concerns were discussed
- President Cortico announces he will not run for reelection; he will continue to work for the EEA as a past president in a consulting role until his planned retirement from the district next year

Legislative- Ezzio Bustamante/David Ayd

- On January 3rd, Lt. Governor Sheila Oliver serving as acting governor, signed an NJEA supported bill requiring schools to provide financial literacy instruction to students in grades six to eight
- On January 19th, there will be a Women's March in Trenton to rally in solidarity with those at the Women's March on Washington, D.C. For more information go to: [njea.org/women's march](http://njea.org/women's%20march)

Membership – Chairperson: Jennifer Laranjeira; Assistant chair: Kathy Conroy

- We are compiling a list of 'potential members' in the hopes that our reps can approach them about becoming full members

Pride Committee –Annice Benamy/Elizabeth Dos Reis

- Events-January 14, Family Arts Education Workshop, School #2,
- March 23, Parent Education Conference, School #27 9-2 PM.
- April 16, EEA Poetry Festival, Dwyer Auditorium, 6 PM.

Communications–Jon Lippi

- The EEA Remind App now has close to 100 members
- Flyers created and sent out thus far this month: RedforEd shirts, poetry festival, and scholarship committee fundraiser
- We will contact the tech department about some of the EEA emails that are being filtered into member's 'junk file' on the district email accounts. Members are advised to frequently check their junk file and



open any emails from the EEA or our office secretary. Opening the emails should solve the problem

- NJEA has requested that we use #RedforEd, Wednesday, to promote three pro public education bills introduced in the State Legislature. One of the bills provides Chapter 78 relief and the two other bills provide job protections for our Support Staff

Social Committee - Fern Perez/Virginia Cortico

- We are setting up a monthly social for #red4ed. The first one will be on January 31st at First Republic Lounge
- Look for flyers in your email

Grievance-Chairperson: Tanya Tenturier; Assistant Chair: Ed D'Alessandro

- Contact Tanya Tenturier at tanya.tenturier@eea-nj.org. with any questions and concerns
- Welcomed new committee member –Stephanie Torres
- One arbitration case scheduled for January 30th.
- The committee discussed concerns brought to us from members at Dwyer Academy
 - Discussion on pre-K 50/50 classes and the writing of IEP's to allow for eligibility in that classroom setting
 - Drew Thomas was invited to speak to his concerns about the committee's direction- he was unable to attend

Instructional Committee-Scott Donner/Michelle Kopec

- The next meeting is scheduled for January 17th

Negotiations- Richard Pulsfort/Marilyn Portela

- Discussion on contract:
 - Percentage needed to move everyone up a step on the guide
 - We are looking for step movement and to increase the money on each step
 - Maximum longevity concern- 60 percent of members are at top of guide; longevity is pensionable
 - Stipend increases must also be bargained



- A discussion on the 280-minute k-8 contact time

Special Committees:

Workshops- Sharon Calixto/Mark Sacklow

- January 16, 2019 Pension Workshop at Valenca;
- January 24, 2019 Family Leave Workshop at Valenca

Elections- Laura Mucci

- Laura Mucci moved that people on back page of her written report be approved be for the 2019 Election Committee with the addition of Fred Lutz. Motion seconded Alison Gomez
- Fred Lutz added to the election committee
- Motion for election committee slate passes
- Election committee: Laura Mucci-Chairperson, Annice Benamy, Ezzio Bustamante, Michael Dayton, Elizabeth Dos Reis, Sonia Hunter, Michelle Kopec, Marilyn Portela, Lisa DiNitto, Barbara Meigh, Richard Pulsfort, Otis Rivera, Alfonsina Scaglia, Maria Vindas, and Fred Lutz
- The Committee will meet next week to begin preparations for the EEA elections

Old Business

- Red for Ed discussion- Marie Tichenor asked please check your email inbox and junk file so that you can fill in the online spread sheet. A paper was sent around to collect emails that did not receive the link for the shirts
- Shirts are expected to be delivered in time for our RedforEd February Social
- Issues with pro-rating the sixth period stipend will be handled by Joe.
- A 6th period stipend communication from us will go out to the high school principals

New Business

- Some Faculty Rooms are being used for student testing, CLI meetings and other school business. This creates a problem for staff as this is



where the refrigerator, microwave and in some schools, the bathroom and copy machine is located

- Urban Ed Reform Committee: NJEA will ask locals to form a committee in their districts-Tanya Tenturier
- Teachers are being asked to call the child's parents when they are absent. This used to be the job of the attendance officers, it is not the teacher's responsibility.
 - Pre-K attendance is tied into the attendance of the whole school building. This affects the ESSA attendance goals.
- Power School has the ability to text parents
 - More parental training about Power School is needed; three parent academy workshops are being planned by PRIDE
- More Tech help is needed. We should have one Tech full-time in every building
- Discussion on district academic coaches making classroom observation and then sending them to administration; they are reminded that they are not to evaluate their colleagues
- RA delegates will run in this year's EEA elections
- Discussion on assistants being hired for Autistic students
 - Non-English-speaking assistants are placed in the classrooms with teachers who do not speak their language
- Clubs at the high school - must be approved by the building administrator and then the BOE
- K-8 grievance schedule B grievance discussion

- *Motion to adjourn:* Annice Benamy and Barbara Meigh