

- Executive Committee Meeting Representative Council Meeting

Meeting called to order: February 14, 2019 at 4:25

Wayne Dibofsky made a presentation on the Florida House Experience: a substance abuse, gambling, sex addiction, and stress management program. They are a wraparound program with Rutgers Health Wellness Program. It is highly confidential.

Parliamentarian: Kelly Villanueva McCracken

- No cell phones out. Please take calls outside the room

Minutes and Correspondence - Marie Tichenor

- Amendments: under elections committee there is a period instead of a comma next to Michelle Kopec's name
- Motion to accept with corrections: Mark Sacklow seconded by Brad Cohen
- Motion passed

Treasurer's Report – Anne Eiring

- Line item 3.1.36A bank charge of \$35 –members didn't cash checks from last year's stipend - discussion followed
- Motion to file for audit Mark Sacklow seconded by Ezzio Bustamante
- Motion passed

President's Report- Joe Cortico

- John Griffin, Jon Lippi, and I met with an NJEA attorney about BeneCard; we gave him the summary sheets compiled by Jon Lippi with all the members' concerns; there is case law that supports that BeneCard is not better or equal to our past insurance.
- #RedforEd Social at First Republic was successful even in the very cold weather; 40 people showed up at the event
- Held a #RedforEd luncheon at Halsey; 150 people attended, many wearing red
- Attended #RedforEd lobby day in Trenton today with Ezzio Bustamante
- Thanks to our efforts the EEA cleared a list of members to return to work
- Social media: Warning to be careful about what you post

- School #13 basement was flooded due to a sewer line break; Mr. Couto had a crew work overnight; President Cortico went the next day and found wet walls. District hired a company to dry carpet and floors and replace any damaged walls
- EEA Elections: February 11th deadline is over for self-nomination; must run by petition; all petitions must be returned to the EEA office by February 21, 2019 for the April elections which are for the Representative Assembly Delegates and President of the EEA
- Negotiations: Exchanged proposals with the BOE last night for a new contract
- Concerns about NJEA lawyers not calling back a member; President Cortico asked the Representative to give him the name of the member who was having this issue after the meeting

Legislative- Ezzio Bustamante/David Ayd

- At a meeting today in Trenton the following bills were discussed:
 - Bill #A3395 Prevents Subcontracting and Requires Employee Notice
 - Bill #3654 Just Cause Arbitration for non-tenured employees
- Also discussed was the hiring of prison guards and nature and wildlife officers to be security guards in schools. They would be permitted to carry guns

Pride Committee –Annice Benamy/Elizabeth Dos Reis

- FAST event on January 14, 2019; Family and Art Education was very successful;160 attendees
- See Committee report for upcoming events

Communications–Jon Lippi

- Several flyers for EEA events were sent out
- Negotiations Update for January went out
- I spent time formatting and putting the code numbers in for our contract proposals.
- John Griffin and I reviewed the contract proofs returned to us by the Board and met to discuss them with the Negotiations Committee.

- Assisted the NJEA Presenter with his presentation at the FMLA workshop and setup a video presentation at our #RedforEd social event.

Social Committee - Fern Perez/Virginia Cortico

- February's #RedforEd Social Wednesday at Michelino's on February 27, 2019

Grievance - Chairperson: Tanya Tenturier; Assistant Chair: Ed D'Alessandro

- One increment withholding was restored with back pay
- Offsite planning meeting this month with NJEA attorneys
- BOE changed the legal team we meet with to include one lawyer in lieu of two lawyers. At this juncture he seems reasonable to work with

Negotiations- Richard Pulsfort/Marilyn Portela

- On February 7, 2019 the team met to go over contracts and things needed to support the EEA's goals in the contract; 40 proposals were put together
- Dominick, Ted, Joe, John and Jon met and did a side by side review of the Board's version of a final contract. It seems the BOE has inserted changes that were not negotiated
- On February 11, 2019 Uniserv will meet with the Board attorneys and discuss our concerns about their insertions. We need a copy of a contract covering the last several years, available for our members, which encompasses all of the changes
- The Committee met last night, February 13, 2019 with the Board of Education's Negotiation Team

Scholarships/Kappy- Lisa DiNitto/Jennifer Savocca

- Guidance counselors were sent scholarship applications
- See committee report for full list of scholarships available
- February 20, 2019 Artevino Fund Raiser

Special Committees:

PAC – Ezzio Bustamante

- Fundraiser proposal will be presented at the March Executive Meeting
- Workshops- Sharon Calixto and Mark Sacklow
- February 12, 2019 income tax workshop canceled due to district snow day and rescheduled for February 26. Members who were registered to attend will be contacted with the new date.

Health and Safety- Brad Cohen /Laura Mucci

- The committee was contacted regarding flooding in School #13's basement. The problem was resolved, and the district is in the process of getting quotes to repair the damaged walls and flooring.

Elections- Laura Mucci

- The committee met to discuss election procedures and set deadline dates. The deadline for self-nomination is over and the deadline to run by petition is February 21, 2019

Old Business

- #RedforEd T-shirts will be delivered tomorrow. We will need volunteers to help pack up the shirt orders for individual schools.
- Email will go out for #RedforEd shirts to the Head Reps
- Any member who needs assistance with observation rebuttals can call or email Jon Lippi
- Marie Tichenor will look into a date for a workshop on Danielson Observations; we were concerned that it may be too late in the year and may better serve members in the Fall of 2019

New Business

- School luncheons this month will be: February 20, 2019 Battin and February 28, 2019 School #5 main building
- Luncheons will take place monthly until June so members can meet with EEA Officers and other leaders
- CTE teachers were asked to present on a Saturday symposium; they should be paid extra; this will also involve techs
- Teachers can be required to cover a class during their prep period, if they are paid the coverage rate

- Music teachers were asked to incorporate dance and drama into lesson plans; Clarification was made that this is to be incorporated into a unit in the fourth quarter curriculum which meets state standards
- Math teachers at Hamilton were asked to teach computer science course; there is no computer science certification in New Jersey thus any certified teacher can teach computer science
- Aflac is not calling back members; Joyce just got list of where they will be visiting
- Half-day times on Source4Teachers varies for different personnel which is due to our different schedules
- Administrators are disregarding policies on the code of conduct; President Cortico asks, 'has anyone requested a meeting with the principal about your concerns?' The meeting should be done with a building representative in attendance
- Joe will speak to the superintendent about student discipline issues
- If a teacher is threatened by a student you have the right to call the police and press charges; It is suggested that you bring it to the principal's attention to first, to let them know you felt threatened, then you can go and file a complaint
- Discussion on the lowest grade is we can give being a 60
- Detention - some schools insist that the teacher gets parent permission
- Discussion on-benchmark scores that don't match marking period grades
 - Intervention reports - when are we to do these?
 - We had to manually enter grades for students in Halsey Annex when a student needed a change of schedule
- Ezio Bustamante; publishing scores resolved; screen size boxes should be bigger now
- Concerns about grades in Power School don't move with the child
- GNC training discussion

- *Motion to adjourn:* Ezio Bustamante and Annice Benamy